



# A-C Electric Company

ENGINEERING - CONSTRUCTION - AUTOMATION - SERVICE

## Our Vision

- To be the leader in electrical construction, industrial automation and service in the markets that we serve.

## Our Mission

In the pursuit of our vision...

- We will **earn unparalleled loyalty from our customers** by operating with the highest level of professionalism and integrity and consistently delivering quality and value.
- We will **differentiate ourselves by offering turnkey solutions**, including professional design-build and seamless construction, automation and technical service capabilities.
- We will **attract and retain the best and brightest individuals** by empowering people to perform to the best of their abilities, embracing open communication, encouraging ongoing education and respecting a balance between work and family.
- We will **relentlessly pursue an accident free workplace**, achieving industry leading safety performance.
- We will consistently strive to **exceed the expectations of all of our stakeholders**, including our shareholders, employees and the communities in which we do business.

## Core Values

### INTEGRITY

Operating with uncompromised honesty and character.

### QUALITY

Providing best-in-class workmanship, systems and processes, while maintaining value for our customers.

### PROFESSIONALISM

Treating our customers and coworkers with the respect that they deserve and diligently working to meet our commitments to both.

### KNOWLEDGE

Valuing ongoing training and the pursuit of knowledge to allow us to provide advanced, turnkey solutions to our customer's needs.

### SAFETY

Considering safety in everything we do and striving to achieve a zero accident rate.

### SERVICE

Consistently exceeding the expectations of our customers and coworkers with unparalleled responsiveness, dependability and attention to detail.

### FAMILY

Fostering a work environment that recognizes the importance of family and the balance between work and family.

### COMMUNITY

Generously giving back to the communities in which we do business.

### DESIRE

Having the "want to" to make it all happen!