



A-C ELECTRIC COMPANY EMPLOYMENT APPLICATION

An Equal Opportunity Employer

2921 Hangar Way, Bakersfield, California 93308
P.O. Box 81977, Bakersfield, California 93380-1977
(661) 410-0000 Office; Fax (661) 392-9132

INSTRUCTIONS FOR COMPLETING THIS APPLICATION: This form is part of the selection process. Type or use dark ink and complete all four pages of this application. **Do not submit a resume in place of completing any part of this application.**

Job Titles(s) Applying for _____ Date _____

Applicant Name _____
Last First Middle

Mailing Address

Number and Street _____ City, State, and Zip _____

Home Phone Number (_____) _____ OK to leave message? Yes No

Cellular Phone Number (_____) _____ OK to leave message? Yes No

Work (_____) _____ Ext. _____ OK to leave message? Yes No
(Provide work phone number only if we may contact you there.)

E-Mail Address _____

Indicate where you will accept employment: Bakersfield Fresno Visalia

What days and hours are you willing to work? _____

Are you willing to work: Weekends? Yes No Overtime? Yes No

Date you can start: _____ Salary Desired: _____

Answer the following questions for all jobs:

- Yes No Can you, after employment, submit proof of your legal right to work in the United States?
- Yes No Are you 18 years of age or over?
- Yes No As an adult, have you ever been convicted of a criminal offense (felony or misdemeanor)?
If yes, state nature of the offense, where and when convicted below. (Convictions are evaluated for each position and are not necessarily disqualifying.)

Yes No Are you friends with or related by blood, marriage, or adoption to anyone who works for A-C Electric Company? If yes, list:

Name(s) _____

Relationship(s) _____

Positions who's function may involve driving or a position where a Company vehicle is assigned must provide a current DMV printout.

Driver's License Class: _____ License No. _____ State issued by: _____

Driver's License Expiration Date: _____

Professional Licenses, Certifications, or Registrations: Type: _____

Number: _____

Issuing Agency: _____ Date Issued: _____ Expires: _____

Answer the following questions for all jobs:

Did you graduate from high school? Yes No If no, do you possess a GED? Yes No

COLLEGE, GRADUATE, PROFESSIONAL, BUSINESS, AND/OR TRADE SCHOOL(S) ATTENDED:

Name of School	City & State	Major	Graduated
_____	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
_____	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
_____	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No

EMPLOYMENT EXPERIENCE

List all employment experiences starting with your most recent job, list different jobs/positions with the same employer separately. If you need additional space, attach a photocopy of page 3 or an additional sheet of paper and include answers to all of the questions asked on this application about each job experience. A resume will not be accepted in place of this application.

Dates of employment: From _____ To _____
Job title _____
Description of primary duties: _____ _____ _____ _____
Name of employer _____ Type of business _____
Mailing address _____ Supervisor's name _____
Telephone Number _(_____) _____ Salary \$ _____
Reason for leaving: _____ _____ _____
Do you grant A-C Electric Company authorization to contact this employer regarding your employment record? <input type="checkbox"/> Yes <input type="checkbox"/> No

Dates of employment: From _____ To _____

Job title _____

Description of primary duties: _____

Name of employer _____ Type of business _____

Mailing address _____ Supervisor's name _____

Telephone Number (_____) _____ Salary \$ _____

Reason for leaving: _____

Do you grant A-C Electric Company authorization to contact this employer regarding your employment record?

Yes No

Dates of employment: From _____ To _____

Job title _____

Description of primary duties: _____

Name of employer _____ Type of business _____

Mailing address _____ Supervisor's name _____

Telephone Number (_____) _____ Salary \$ _____

Reason for leaving: _____

Do you grant A-C Electric Company authorization to contact this employer regarding your employment record?

Yes No

Additional pages added ٣

EQUIVALENT TRAINING, EDUCATION, AND EXPERIENCE

If you do not meet the educational requirements, you may still qualify for this position by an equivalent combination of training, education and experience. Please describe how you obtained the knowledge and abilities by completing this section.

Description of equivalent training, education, and experience:

APPLICANT RELEASE OF EMPLOYMENT INFORMATION

Please read before signing: I declare under penalty of perjury, that the statements made by me in this application are true, complete and correct to the best of my knowledge and belief. I understand statements made are subject to verification and that any misrepresentation, fraud, or omission of material facts may be grounds to deny employment, or for disciplinary action including dismissal after employment.

All parties understand and agree that any offer of employment with A-C Electric Company will be contingent upon passing a drug screen, criminal background check, motor vehicle report and for plant and equipment positions a pre-employment physical. Testing will be authorized by and at the expense of A-C Electric Company. Applicant further agrees that information obtained by the medical provider in the course of a pre-employment physical and drug screen will be released to A-C Electric Company for employment purposes only.

I understand that nothing contained in this application or conveyed during any interview is intended to create an employment contract between the Company and me. I understand and agree that if I am employed, my employment is for no definite or determined period of time and may be terminated "at will" with or without notice, at the option of either the Company or myself. Unless otherwise indicated on this application, I hereby authorize designated representatives of my current and former employers to respond to verbal or written inquiries and to release information about my employment with their respective organizations, including information based on the materials in my personnel file, to authorized representatives of A-C Electric Company.

I do hereby agree to release, save, defend, and hold harmless my current and former employers and/or their officers, employees, and agents from any claims arising from the release of such employment information.

Print Name _____

Signature _____

Date Application was Signed _____