



# A-C ELECTRIC COMPANY EMPLOYMENT APPLICATION

## An Equal Opportunity Employer

2921 Hangar Way, Bakersfield, California 93308  
P.O. Box 81977, Bakersfield, California 93380-1977  
(661) 410-0000 Office

INSTRUCTIONS FOR COMPLETING THIS APPLICATION: This form is part of the selection process. Type or use dark ink and complete all four pages of this application. **Do not submit a resume in place of completing any part of this application.**

Job Titles(s) Applying for \_\_\_\_\_ Date \_\_\_\_\_

Applicant Name \_\_\_\_\_  
Last First Middle

Mailing Address

Number and Street \_\_\_\_\_ City, State, and Zip \_\_\_\_\_

Home Phone Number (\_\_\_\_\_) \_\_\_\_\_ OK to leave message?  Yes  No

Cellular Phone Number (\_\_\_\_\_) \_\_\_\_\_ OK to leave message?  Yes  No

Work (\_\_\_\_\_) \_\_\_\_\_ Ext. \_\_\_\_\_ OK to leave message?  Yes  No  
(Provide work phone number only if we may contact you there.)

E-Mail Address \_\_\_\_\_

Indicate where you will accept employment:  Bakersfield  Fresno  Visalia

What days and hours are you willing to work? \_\_\_\_\_

Are you willing to work: Weekends?  Yes  No Overtime?  Yes  No

Date you can start: \_\_\_\_\_ Salary Desired: \_\_\_\_\_

### Answer the following questions for all jobs:

- Yes  No Can you, after employment, submit proof of your legal right to work in the United States?
- Yes  No Are you 18 years of age or over?
- Yes  No As an adult, have you ever been convicted of a criminal offense (felony or misdemeanor)?  
If yes, state nature of the offense, where and when convicted below. (Convictions are evaluated for each position and are not necessarily disqualifying.)

Yes  No Are you friends with or related by blood, marriage, or adoption to anyone who works for A-C Electric Company? If yes, list:

Name(s) \_\_\_\_\_

Relationship(s) \_\_\_\_\_

**Positions who's function may involve driving or a position where a Company vehicle is assigned must provide a current DMV printout.**

Driver's License Class: \_\_\_\_\_ License No. \_\_\_\_\_ State issued by: \_\_\_\_\_

Driver's License Expiration Date: \_\_\_\_\_

Professional Licenses, Certifications, or Registrations: Type: \_\_\_\_\_

Number: \_\_\_\_\_

Issuing Agency: \_\_\_\_\_ Date Issued: \_\_\_\_\_ Expires: \_\_\_\_\_

**Answer the following questions for all jobs:**

Did you graduate from high school?  Yes  No If no, do you possess a GED?  Yes  No

COLLEGE, GRADUATE, PROFESSIONAL, BUSINESS, AND/OR TRADE SCHOOL(S) ATTENDED:

Name of School	City & State	Major	Graduated
_____	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
_____	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
_____	_____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No

**EMPLOYMENT EXPERIENCE**

List all employment experiences starting with your most recent job, list different jobs/positions with the same employer separately. If you need additional space, attach a photocopy of page 3 or an additional sheet of paper and include answers to all of the questions asked on this application about each job experience. A resume will not be accepted in place of this application.

Dates of employment: From \_\_\_\_\_ To \_\_\_\_\_

Job title \_\_\_\_\_

Description of primary duties: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Name of employer \_\_\_\_\_ Type of business \_\_\_\_\_

Mailing address \_\_\_\_\_ Supervisor's name \_\_\_\_\_

Telephone Number \_(\_\_\_\_\_) \_\_\_\_\_ Salary \$ \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Do you grant A-C Electric Company authorization to contact this employer regarding your employment record?**  
 Yes  No

Dates of employment: From \_\_\_\_\_ To \_\_\_\_\_

Job title \_\_\_\_\_

Description of primary duties: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Name of employer \_\_\_\_\_ Type of business \_\_\_\_\_

Mailing address \_\_\_\_\_ Supervisor's name \_\_\_\_\_

Telephone Number (\_\_\_\_\_) \_\_\_\_\_ Salary \$ \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Do you grant A-C Electric Company authorization to contact this employer regarding your employment record?**

Yes  No

Dates of employment: From \_\_\_\_\_ To \_\_\_\_\_

Job title \_\_\_\_\_

Description of primary duties: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Name of employer \_\_\_\_\_ Type of business \_\_\_\_\_

Mailing address \_\_\_\_\_ Supervisor's name \_\_\_\_\_

Telephone Number (\_\_\_\_\_) \_\_\_\_\_ Salary \$ \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Do you grant A-C Electric Company authorization to contact this employer regarding your employment record?**

Yes  No

Additional pages added

**EQUIVALENT TRAINING, EDUCATION, AND EXPERIENCE**

If you do not meet the educational requirements, you may still qualify for this position by an equivalent combination of training, education and experience. Please describe how you obtained the knowledge and abilities by completing this section.

**Description of equivalent training, education, and experience:**

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**APPLICANT RELEASE OF EMPLOYMENT INFORMATION**

**Please read before signing:** I declare under penalty of perjury, that the statements made by me in this application are true, complete and correct to the best of my knowledge and belief. I understand statements made are subject to verification and that any misrepresentation, fraud, or omission of material facts may be grounds to deny employment, or for disciplinary action including dismissal after employment.

**All parties understand and agree that any offer of employment with A-C Electric Company will be contingent upon passing a drug screen, criminal background check, motor vehicle report and for plant and equipment positions a pre-employment physical. Testing will be authorized by and at the expense of A-C Electric Company. Applicant further agrees that information obtained by the medical provider in the course of a pre-employment physical and drug screen will be released to A-C Electric Company for employment purposes only.**

I understand that nothing contained in this application or conveyed during any interview is intended to create an employment contract between the Company and me. I understand and agree that if I am employed, my employment is for no definite or determined period of time and may be terminated "at will" with or without notice, at the option of either the Company or myself. Unless otherwise indicated on this application, I hereby authorize designated representatives of my current and former employers to respond to verbal or written inquiries and to release information about my employment with their respective organizations, including information based on the materials in my personnel file, to authorized representatives of A-C Electric Company.

I do hereby agree to release, save, defend, and hold harmless my current and former employers and/or their officers, employees, and agents from any claims arising from the release of such employment information.

Print Name \_\_\_\_\_

Signature \_\_\_\_\_

Date Application was Signed \_\_\_\_\_

Save this PDF and submit it through our online application form:

[a-celectric.com/company/careers](http://a-celectric.com/company/careers)